Mission at the Eastward



2021 Annual Report

About MATE

MISSION STATEMENT

MATE'S MISSION IS TO LOVE OUR NEIGHBORS THROUGH VOLUNTEER HOME REPAIRS, TRANSITIONAL HOUSING, AND YOUTH OUTREACH TO CREATE LIVES OF HOPE, SECURITY, AND DIGNITY IN CENTRAL WESTERN MAINE.

VISION STATEMENT

BUILDING LIVES, WE ENVISION A COMMUNITY OF HELP, HOPE, AND CONNECTION THROUGH MATE'S HOUSING MINISTRY AND MATE YOUTH CONNECTION.

OUR GUIDING PRINCIPLES

CONSTANT ADAPTATION OF SERVICES TO ADDRESS EMERGING COMMUNITY NEEDS

ENSURE CONTINUED FAITHFUL OUTREACH SO PEOPLE WILL FEEL WELCOME TO USE OUR SERVICES

LOVE OUR NEIGHBOR THROUGH OUR PROGRAMS, TREATING ALL PEOPLE WITH DIGNITY AND RESPECT

STEWARD THE RESOURCES WE HAVE BEEN ENTRUSTED WITH, MAKING THE BEST USE OF THE GIFTS WE HAVE BEEN GIVEN, TO SERVE THOSE MOST VULNERABLE AND IN NEED

COLLABORATE WITH OTHER ORGANIZATIONS TO EFFECTIVELY USE AVAILABLE RESOURCES

INVEST IN CAPACITY BUILDING AND PRACTICE SOUND FINANCIAL MANAGEMENT FOR MATE'S SUSTAINABILITY

BUILD UP RELATIONSHIPS WITH OUR VOLUNTEERS/DONORS/GRANTORS AS THEY MAKE MATE'S WORK HAPPEN

EXPRESS OUR GRATITUDE TO OUR MATE COMMUNITY FOR ALL THE GOODNESS THAT COMES MATE'S WAY

OUR HISTORY

A brief history of Mission at the Eastward

MATE was established by Synod of the Northeast in 1954, serving 11 parishes with the purpose of strengthening and planting churches, supporting pastors, and ministering to the Congregations and the people in rural Maine communities. Through the years, MATE has initiated many programs, including Camp at the Eastward (CATE), which started in 1960. Through CATE, MATE provided faith formation and camping opportunities to children and youth, many coming through the years to CATE on scholarship.

As the decades unfolded, other programs were organized by MATE, such as Rural Community Action Ministry (RCAM), which is now a separate entity. North Parish Housing Ministry began in 1979, providing home repairs for the impoverished. This program is still in existence, now called MATE Housing Ministry, and it serves 70-80 homeowners each year. Sparrows Nest was formed as a performing arts youth group to serve the young and did so for many years as well.

Many great people have provided strong leadership for MATE through the years including Bill Burger, Carl Geores, Scott Planting, Ed Jesteadt, Jeff Scott, Steve Row, George Hardy and Thea Kornelius just to name a few.

In 2000, MATE's programming become international in scope with the creation of the South African Partnership (SAP) with a relationship established with the Amathole Presbytery in South Africa. The focus of this project morphed into a home gardening ministry in the Tyhume valley. SAP was closed by MATE in 2019 but now exists under the Presbytery of Northern New England (PCUSA). In December of 2020, the last of the SAP funds were given to Jikani Mission in South Africa to support their good work.

In 2017, MATE was pleased to welcome a new Executive Director, Rev. Thea Kornelius, who brought passion, commitment to social justice issues, new ideas and boundless energy to MATE. Under her direction, the leadership moved from a council style of local leaders, to a Board of Directors, with representation from 5 states in 2019. In 2020, the new Board went to work creating dynamic strategic, fundraising and communication plans, while seeking to build stronger partnerships with all their clients, volunteers, donors and grantors, and community collaborators, even amidst the transition. MATE also became an independent 501(c)3 that year.

In 2020, the Board also launched MATE Youth Connection (MYC), a youth group, which met in person in the winter but quickly moved to an online program in the spring, due to growing concerns regarding the pandemic. In 2020, the housing ministry was not able to host its usual 70-80 work teams for its housing repair ministry due to COVID-19. Through the help of local volunteers and a few brave mission workers, who came up when the restrictions lifted, MATE was able to help 26 homeowners.

Seeing the growing problem of homelessness in the area, including the lack of affordable housing, the Board also began to explore transitional and compact housing solutions. In late 2020 and into 2021, MATE, in partnership with Fairbanks Union Church, then began work on the McCleary House, which will serve as transitional housing for those in need in the cold winter months and it will host work teams in the summer with low-cost housing. We are very excited about this partnership and project and believe it will have an immediate positive impact on MATE's communities. Community outreach and generous donors and grantors in 2021 have provided the funding for McCleary House renovation, and in the spring of 2022, we will pick up where we left off and tackle more renovations. MYC was also paused in 2021 due to COVID.

It is also important to note that throughout 2020-2021, the Board worked on a COVID relief plan and a sustainability study, including closure of programs at Camp at the Eastward (CATE). In December 2020, MATE's lease was terminated for CATE with the Presbytery of Northern New England (PNNE). PNNE voted in September of 2021 that the land where CATE is located, will be returned to the First Peoples of Maine. A celebration and service of thanksgiving for CATE's faithful ministry was held in late fall.

We must not forget to mention that during the summer of 2021, MATE's Housing Ministry served 43 households, providing home repairs to create safe healthy homes. 120 Volunteers worked with us this year, even while enduring the second year of a pandemic, for which we are truly grateful! We have the best volunteers!

Executive Director Thea Kornelius served us well. Sadly, she resigned effective October 23, 2021. We will miss her and her wonderful leadership and wish her Godspeed as she heads off to pastor a church in Elgin, Illinois. She has MATE poised and ready for a vibrant future. As we enter 2022, we have great hopes and dreams for MATE as we move forward with faith, confidence, and commitment to our mission to create safe homes, provide transitional housing for the underserved, enrich the lives of youth, and build resiliency in our communities.

"Everybody can be great. Because anybody can serve. You don't have to have a college degree to serve. You don't have to make your subject and verb agree to serve. You don't have to know the second theory of thermodynamics in physics to serve. You only need a heart full of grace. A soul generated by love."

Dr. Martin Luther King Jr.

Leadership Report: The Board of Mission at the Eastward

This past year, like so many non-profits, Mission at the Eastward faced many challenges, including navigating the impact of the on-going pandemic, closing the Camp at the Eastward program, University of Maine at Farmington (UMF) not opening for housing for our volunteers this summer, some of our mission teams not traveling to Maine due to COVID-19, rising building supply costs, and continuing supply chain issues. We were also saddened in the fall when our Executive Director, Thea Kornelius, resigned to take a pastorate in Elgin, Illinois. We wish Thea well in her new call and give thanks to her because of her good work with us. Thea helped MATE advance its mission in so many awesome ways. Some of the highlights of what she helped us accomplish were obtaining MATE's 501(c)3, increasing our fundraising, promoting and starting the McCleary House renovation, increasing the number of volunteers and clients served over last year, and hiring our new office administrator and operations manager, just to name a few things. You can see that as we faced our challenges together, opportunities for growth and mission occurred along the way as well!

When we needed financial support to continue creating safe homes and to start on the renovation of McCleary House, our story and our goal of helping the disadvantaged was heard by our grantors, donors, and volunteers. It has been so gratifying to see old and new mission partners graciously provide their time, talent, and treasure in support of our cause. With all the support MATE was given, we were encouraged and empowered to provide services, despite the continuance of the coronavirus. Because generous people and organizations gave in 2021, we will continue to be able to help the most vulnerable in 2022. Thank you so very much!

One thing we do know, is that the growing hardship in Maine will continue into the foreseeable future. Our Board and staff are committed to working on MATE's vision and

mission, completing strategic planning, hiring a new Executive Director, finishing McCleary House, hosting our first guest clients, rethinking MATE Youth Connection, and ensuring MATE's sustainability in 2022 to better serve more people. In addition to providing help and hope through MATE's Housing Ministry, McCleary House, and MATE's Youth Connection, here are some of the ways we are responding to emergent needs in our communities:

- Focusing on reaching the most people we can with expanding services, including plans to work on new projects like looking at real estate for an office and a tiny house community
- Growing stronger relationships with and expanding our volunteer, donor, grantor, client, and community collaborator base
- Increasing our presence and services through engagement with our community, and issuing strong, inspiring, invitational communication
- Advancing strategic planning to maximize opportunities for MATE's growth and sustainability

With your continued support, we will ensure the people of Central Western Maine will have safe homes and programs for at-risk youth in the coming years. On behalf of the Board, we want you to know we are grateful for your generosity and for your partnership with MATE!

2021 MATE Housing Ministry

Households we served – 43 Volunteers who served with us – 125 Types of services provided:

Roof repair Installing ramps, stairs, and decks Exterior painting Sill work Skirting Drywall Soffit / fascia Door installation Bathroom repair Window installation



Interior trim work Subfloor repairs Siding Interior painting Electric/Plumbing Work Kitchen repair

2021 MATE Youth Connection - paused due to COVID

Through the gift of the Hartford Church donation, two children attended Camp Wilmot on full scholarships.

2021 McCleary House

Renovation work was done at McCleary House, including:

Putting up drywall Digging out crawl spaces Demolishing spaces to rebuild Creating laundry space Creating an ADA bathroom, bedroom Creating a disability friendly kitchen Plumbing, septic, and electric updates Basement waterproofing Heating installation as well as hot water heater Some weatherization & insulation



GROWING DEMAND FOR SERVICES

"There is no "I" in team but there is a "U" in volunteer. Volunteers do not necessarily have the time. They just have a heart!"

A HUGE HEARTFELT THANK YOU TO ALL OF OUR VOLUNTEERS!

The health crisis in our nation continued into 2021, and now we find as we enter into 2022, variants are multiplying, children and teens are getting Covid in greater numbers, and caution and careful safety measures are strongly recommended again as we move into wintertime. It is hard to make comparisons to anything MATE has done in the past or to show growth in concrete ways with numbers regarding our programs due to the pandemic. Yet, we were able to complete 43 projects, serving 26 more homeowners in need over last year, with the help of over 125 volunteers that came up to MATE. Blessings abound!

This year, we began work in earnest on the renovation and outfitting of McCleary House and we are pleased to say that the renovation funding is now completed. Supply chain issues and the lack of available contractors did affect our progress but our Operations Manager, Dan Flint, was resourceful and did an excellent job managing it all. Thank you, Dan! We also look forward to hiring and working with a new, capable ED!

One thing for certain is that the economic devastation due to COVID-19 has left many without the financial resources to make ends meet. We believe that this strain will increase the number of households reaching out for help in the coming year. We stand ready to create safe homes for them and enrich the lives of their youth with your help.

While MATE's MYC program is on pause because of COVID, we will take the time in 2022 to reassess MYC's programs and impact as we move forward into the year.

We also believe McCleary House will be a haven for many who are in crisis and in need of housing because of the increasing financial strain due to the pandemic. Indeed, there has been an impact on affordable housing and homelessness in Central Western Maine.

We promise we will keep on innovating solutions to address the growing needs in MATE's communities. With your support, we will keep on striving to serve the "least of these" by "loving thy neighbor" as we are called to do!

"Love in action is service."



IMPACT STORIES

A CLIENT'S STORY:

T is a MATE client in need of help. She connected with MATE when she was homeless and living in a truck. Her relationships with family and friends weren't working, and she lost touch with her church in another state after returning to Maine. T felt like she was in a dark hole; life was a mess. She didn't feel like she had anyone.

But T says, "God had a way and helped me..." Someone gave her MATE's phone number.

We reached out to her. Her life started to get better. T formed new friendships. A contact helped her find the mobile home where she now lives. She applied to MATE for housing

ministry work that repaired her home and has a new church near Farmington. T is in the "process of finding out what God wants from me." She still faces challenges and works on those, but says, "Thank you, Lord, for another day."

A VOLUNTEER'S STORY:

Why I Love MATE

I have been attending the Mission at the Eastward trips since I was a middle school student, for a total of five trips. It was the first time I had travelled to another state to help a community outside of my hometown, and soon enough helping others became a passion. I was able to help numerous people on each of the trips, with house repairs that homeowners could not

accomplish on their own. It has allowed me to take a better look at what I value, and to see how much it has affected myself and others.

What I love most about MATE is how it reaches out to so many people. I thought the recovery work was limited to the town of Farmington, but when I started the high school mission trips, we began to travel to neighboring towns in Maine.



Helping people all around central western Maine showed me how far the church community will go to help their neighbors. The outreach gives hope that propels us forward as Christians, and that unity keeps our faith stay strong.

MATE gave me the opportunity to interact with all kinds of people that I would not normally talk to in my day-to-day life. I did not know many people who struggled financially and was ignorant to the problems that could present. Furthermore, I never spoke with other volunteers about their reasons for helping and about their lives back home. Attending the MATE trips over the years allowed me to speak with many clients who shared their experiences, what they wish for in the future, and how the work that we do affects their lives. Meeting other people through MATE made me feel at home, and I connected with other volunteers through our mutual desire to help others. Meeting the people of Maine and my fellow volunteers taught me the importance of empathy and gratitude and reminded me of God calling me to help as many people as possible.

S, Bedford Presbyterian Church work team

"One of the best things about volunteering at MATE is you get back so much more than you give! The work you do, the relationships you build, the community you create, and the love of God & neighbor that you share when doing home repairs multiplies and you are blessed, and you can't help but think this is our purpose on earth!" - A Volunteer

A Note of Thanksgiving from Thea Kornelius, Executive Director from 2017-2021

Thank all of you for the past four years, for our mission together and for the way we showed God's love together by serving the 'least of these' in Western Central Maine. Four years ago, I believe the Holy Spirit led me to Maine as the Executive Director of Mission at the Eastward and the pastor of Fairbanks Union Church and the New Portland Community Churches. During this time, I have come to deeply love MATE, its mission, its vision for the future and the service we do together in God's name for the least of these. MATE is now an independent 501(c)3 (non-profit organization), with a strong and fantastic board, who is not afraid of getting their hands dirty, an exciting vision and a staff that rocks the world. MATE is financially sustainable and stronger than it has been in a long time, has an extremely faithful donor base and a wide variety of grantors. MATE also has the most wonderful volunteer base in the world (and I might be just a little biased here).

MATE's ministries would not have been possible or have grown the way it did, if it was not for all of you – the wonderful people I had the distinct honor of working with over the last four years. You have become friends and my biggest supporters, and I cannot thank you enough for giving me the opportunity to partner with you and make a little bit of a difference in this corner of the world.

Thank you for loving me and for your support over the last four years. It has been an incredible privilege to be a part of the MATE family, and you have certainly blessed my life greatly in the time that I was here. I have learned and grown so much because of my time with all of you. And I am so extremely grateful for all of you who served and continue to serve faithfully. I hope that in some small way I have blessed your lives also, through new service and play together and through building relationships that I will carry with me for a lifetime.

I will always pray for MATE and for all of you who are such an integral part of MATE, and your success is something that I hope for with all my heart. I want you to know that I will continue to be the hands, the feet and voice of Jesus to those God brings into my life. I want to encourage all of you to continue to do the same.

Love, Thea

INDIVIDUAL AND FAMILY MISSION PARTNER SUPPORTERS

All donors & gifts are appreciated, and we give special thanks to those who made gifts in excess of \$250 or more!

Anor	nymous	Karen & Chip Hagy
Caro	le Ansheles	Frank & Marion Hauck
Willi	am Apollo	Ed Jesteadt
Jane	t Bagnulo	Rothea Kornelius
Dona	ald Beddie	June Lee
Irene	e Berry	Robert and Victoria McMahan
Jon 8	& Lindsay Brachle	R. Blair & Patricia Moffett
Mar	garethe & William Brown	Douglas Nicholls
Louis	se & Joel Bunker	Max Olmstead
Stu &	& Babbi Cameron	Betty Olsen
Shar	on Cowen	Paula and Bruce Olsen
Paula	a Dessertine	Sandy & Sue Pease
Alan	& Jane Dossett	Scott Planting
Ed &	Betty Douglas	George & Susan Reese
Gwe	ndolyn and Bruce Dubee	Aline Rober
Joy D	Dyer	Gregory Shields & Susan Henehan
John	Eby	Wendy Sincyr
Dan	& Nancy Flint	Anne & Christopher Smith
Susa	n Gleason & Charlie Monroe	Michael & Ellen Smith
Norn	nan Goff	The Christopher Stewart Family
Walt	er and Joann Gooley	Mark Stewart
Cano	lice Hagerstrom	Anita Strong
Louis	se Hagerstrom	

MEMORIAL AND HONORING GIFTS

In memory of Les Harton from Fran Harton In memory of David Jenckes from Maria and Dale Bardo In honor of Rev. Thea Kornelius from June Lee In memory of the Rev. Carl Geores - to McCleary House from Richard Crocker In memory of Walter Hauck and in honor of the Hauck Family from Chip and Karen Hagy Many gifts were given by friends, family, & co-workers in honor of Dan Flint's retirement

"Alone we can do so little; together we can do so much!" Helen Keller

2021 GRANTORS & MISSION PARTNERS CHURCHES & ORGANIZATIONS

Mission Partner Grantors

- Anonymous donor through the Maine Community Foundation
- Reisert Foundation
- Synod of the Northeast, Presbyterian Church USA
- United Way of the Tri-Valley Area and the LEAP Explosion Fund
- The Sandy River Charitable Foundation, grantors of the 3-1 challenge matching grant via Maine Community Foundation
- Anonymous Community Donor
- Ruth Carnwath Trust
- PCUSA Presbyterian Women Birthday Offering Grant

Mission Partner Community Members

- BaileyDonovan Design Bedford, NH
- BeeLine Cable, ME
- Berry Family, ME
- Gatch Electrical Contractors, SC
- Lend A Hand, PA
- Lower Allen Fire Company #1, PA
- David Mackey, Sue Pease, Julie Palmason and Susan Reese all from NH
- Otis Federal Credit Union, Maine
- Rotary Club of Farmington Farmington, ME
- Tucker Library Interiors, Bedford, NH
- Tina Besser Image Control
- Lowes
- Reframe
- Colonial Valley Motel
- Mount Blue Motel

Mission Partner Churches

- Allentown Presbyterian Church, NJ
- Bedford Presbyterian Church, NH
- Presbyterian Church Burlington, MA
- Camp Hill Presbyterian Church, PA
- Church of the Covenant, MA
- The Dover Church, UCC, MA
- The Fairbanks Church, ME
- First Congregational Church of North Anson, ME
- First Presbyterian Church of Antrim, NH
- First Presbyterian Church of Ramsey, NJ
- First Presbyterian Church of Springfield, NJ
- Flemington Presbyterian Church, NJ
- Grace Community Church, MA
- Hartford Community Church, ME
- Higganum and Haddam UCC, CT
- Leeds Community Church, ME
- New Portland Community Church, ME
- The First Presbyterian Church of Dutch Neck, NJ
- Hildale Park Presbyterian Church, NJ
- Marturia Presbyterian Church, NH
- Topsham United Presbyterian Church, VT
- Presbyterian Church in Sudbury, MA
- Silver Spring Presbyterian Church, PA
- St. Joseph's and St. Rose of Lima Parishes, ME
- North Turner United Presbyterian Church, ME
- Stratford Street United Church, MA

"No one who achieves success does so without acknowledging the help of others. The wise and the confident acknowledge this help with gratitude."

Alfred North Whitehead

FINANCIAL REPORT

The abbreviated 2020 reviewed financial statement follows. If you would like a copy of the full 2020 financial statement or the 2021 financial statement upon its completion in the spring of 2022, please email your request to <u>treasurer@missionattheeastward.org</u>.



INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To the Board of Directors Mission at the Eastward Leeds, Maine

We have reviewed the accompanying financial statements of Mission at the Eastward, (a non-profit organization), which comprise the statement of financial position as of December 31, 2020 and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

austin associates Pa

AUSTIN ASSOCIATES, P.A. Certified Public Accountants

Auburn, Maine March 23, 2021 **Financial Statements**

Mission at the Eastward

Mission at the Eastward Statement of Financial Position December 31, 2020

ASSETS					
ASSETS					
Current Asset - Cash	\$	171,713			
Property and Equipment					
Vehicles		49,879			
Accumulated depreciation		43,004			
Net property and equipment		6,875			
Other Assets					
Investments		35,522			
Perpetual trust		56,304			
Total other assets		91,826			
Total Assets	\$	270,414			
LIABILITIES & NET ASSETS					
Current Liability - payroll liabilities	\$	1,471			
Total liabilities		1,471			
Net Assets					
Without donor restrictions		175,511			
With donor restrictions		93,432			
Total net assets		268,943			
Total Liabilities & Net Assets	\$	270,414			

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See independent accountant's review report. The accompanying notes are an integral part of these statements.

Mission at the Eastward Statement of Activities For the Year Ended December 31, 2020

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	v	Without Donor		With Donor			
	Re	Restrictions		Restrictions		Totals	
Support, Revenues & Gains							
Donations	\$	145,786	\$	-	\$	145,786	
Grants		61,778		15,629		77,407	
Program income		4,150		-		4,150	
Fundraising events		1,011				1,011	
Other income		1,954		-		1,954	
Interest and dividend income		1,999		-		1,999	
Change in value of perpetual trust		-		3,924		3,924	
Realized and unrealized gains		2,765		-		2,765	
Total support, revenues & gains		219,443		19,553		238,996	
Expenses							
Program services		80,241		-		80,241	
General and administrative		47,633		-	_	47,633	
Total expenses		127,874		-	_	127,874	
Change in Net Assets		91,569		19,553		111,122	
Net Assets, Beginning of Year		83,942		73,879		157,821	
Net Assets, End of Year	\$	175,511	\$	93,432	\$	268,943	

See independent accountant's review report.

The accompanying notes are an integral part of these statements.

Mission at the Eastward Statement of Functional Expenses For the Year Ended December 31, 2020

	1	Program		General &			
		Services		Admin		Total	
Advertising and promotion	\$	2,137	\$	-	\$	2,137	
Depreciation expense		625		-		625	
Donation		2,700		-		2,700	
Employee benefits		4,342		4,342		8,684	
Housing benefits		7,106		7,106		14,212	
Insurance		2,664		2,664		5,328	
Office expense		1,122		1,122		2,244	
Other expenses		388		388		776	
Payroll		23,005		23,005		46,010	
Payroll taxes		2,298		2,298		4,596	
Postage and shipping		958		958		1,916	
Professional fees		960		960		1,920	
Program expense		28,458		-		28,458	
Real estate taxes		349		349		698	
Repairs and maintenance		965		-		965	
Technology		-		180		180	
Travel		-		2,097		2,097	
Utilities		1,534		1,534		3,068	
Workers compensation insura	nce	630		630		1,260	
Total Expenses	\$	80,241	\$	47,633	\$	127,874	

See independent accountant's review report. The accompanying notes are an integral part of these statements. **Financial Statements**

Mission at the Eastward

Mission at the Eastward Statement of Cash Flows For the Year Ended December 31, 2020

Cash Flows From Operating Activities					
Change in net assets	\$ 111,122				
Adjustments to reconcile change in net assets to net cash provided by operating activities					
Depreciation Unrealized gains on investments Unrealized gains on perpetual trust	625 (2,765) (3,923)				
Decrease in operating assets Accounts receivable	389				
Increase in operating liabilities Accrued expenses Net cash provided by operating activities	<u>104</u> 105,552				
Cash Flows From Investing Activities Capital expenditures Purchases of investments, net Net cash used in investing activities	(7,500) (3,873) (11,373)				
Net Increase in Cash and cash equivalents	94,179				
Cash and cash equivalents, beginning of year	77,534				
Cash and cash equivalents, end of year	\$ 171,713				

See independent accountant's review report. The accompanying notes are an integral part of these statements.

BIG DREAMS FOR 2022

To all our MATE family and friends, you have inspired us to imagine what could be and what we could build in 2022 with your support and partnership! Here are a few of our goals and dreams for next year:

MATE's Housing Ministry

- Double the clients served by helping at least 80 homeowners have safe homes in 2022.
- Inspire 5 new volunteer teams to work & expand the work season into the fall.
- Innovate solutions for new housing options when repairs are not possible and create new partnerships to advance the mission of stable and safe housing to eradicate homelessness.

McCleary House

- Partner with you, our volunteers, and Fairbanks Union Church to complete the renovation of the McCleary House for transitional housing for the housing insecure, but also to provide low-cost housing for volunteer work teams when transitional housing guests are not staying in McCleary House.
- Finish outfitting the house with appliances, furniture, and goods to make the home welcoming, comfortable and warm, so we may host guest clients starting in the fall of 2022.

MATE's Youth Connection

- Provide support to GLOW (Northeast Regional Youth Group through PNNE).
- Revise MYC to enrich the lives of youth in Central Western Maine.
- Collaborate and share resources with more non-profits to meet needs of our communities.
- Work on and advance our youth outreach through creative programming.

MATE's Board and Organization

- Raise needed funds for operating budget, Mate Housing Ministry and the McCleary House renovation, and MYC
- Roll out plans to better serve more MHM and MYC clients and our communities and hire our own Executive Director, consider real estate purchases to advance MATE's mission.
- Nurture 10% new partnerships with volunteers, grantors, donors and show appreciation for our mission partners.
- Increase the diversity and talent of our Board and teams to build more lives.

LEADERSHIP

Board of Directors

Karen Hagy, Chair Nancy Flint, Treasurer Steve Allman, Secretary Sharon Cowen, Vice-Chair Emily Chaney Eric Markman, Max Olmstead AnneMarie Simone George Reese Joy Dyer Thea Kornelius

Teams

Administration, PersonnelThea KoFinance, PersonnelExecutiveChurch Relations, Website2017-20Marketing & CommunicationSandy SeMATE Youth ConnectionDan FlinMATE Housing Ministry(Volunte)Development and FundraisingAdministration and NominatingMATE Housing Ministry and McCleary HouseMATE Housing Ministry and AdministrationMATE Housing Ministry and AdministrationMATE Housing MinistryMATE Housing Ministry and AdministrationMATE Housing MinistryMATE Housing MinistryWATE Housing Ministry

Staff

Thea Kornelius MATE Executive Director 2017-2021 Sandy Senecal, Admin Dan Flint, Operations (Volunteer)

We welcome Alan Dossett in 2022

Strategic Planning, Executive Director Search

A THANKFUL, PARTING WORD

Dear MATE Family and Friends,

MATE closes out the year 2021 with thanksgiving, humbled because of your faithful partnership and support for MATE! You have strengthened MATE during a very difficult time and made a lasting, hopeful impact on our clients and their families during the ongoing pandemic. With all of you investing in our cause and working side by side with us, we have helped the underserved with the basic need of shelter and built resiliency in MATE's communities through your compassionate outreach. Thank you for building lives and for all you have done for us.

May 2022 be a year filled with an abundance of health, love, and light for all people but especially for our neighbors in need. You are simply the very best mission partners. Because YOU give with generosity, YOU make everything good happen at MATE! Thank YOU one and all!

Blessings,

Karen Hagy, MATE Board Chair and the Board of Mission at the Eastward





















MATE BOARD 2021

